

**RESOLUTION OF THE BOARD OF TRUSTEES
OF
PLAINVIEW INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees of Plainview Independent School District ("PISD" or the "District") does hereby make the following resolution regarding a program to assist paraprofessionals to obtain teaching certification and to commit to teach in PISD:

WHEREAS, PISD desires to assist the current paraprofessional employees of the District with funds to encourage their obtaining an alternative certification leading to a standard teaching certificate or to complete courses through a traditional educator preparatory program leading to a standard Texas teaching certification; and

WHEREAS, the paraprofessional requesting reimbursement shall commit to teaching in a certificate teaching assignment for PISD for a minimum of five years following the effective date of credentialing by the Texas Education Agency; and

WHEREAS, in order to be eligible for this program, the paraprofessional will sign a Promissory Note (the "Note") with PISD which includes forgiveness of the reimbursement of the Note, so long as the paraprofessional is employed by PISD in 60 substantially equal monthly installments beginning immediately following the effective date of credentialing and ending with the final amount being forgiven 60 months thereafter; and

WHEREAS, if the paraprofessional resigns his/her employment with PISD prior to the expiration of the Note, no remaining part of the principal amount or interest thereon that is due shall be forgiven and the payment of the amounts due under the Note shall be accelerated and become immediately due and payable without presentment; and

WHEREAS, if employment is terminated by PISD prior to the expiration of the Note, all payments due under this Note will be forgiven; and

WHEREAS, the Board of Trustees believes that the transfer of funds to the paraprofessional is to "(1) accomplish a public purpose, not to benefit private parties; (2) the District will retain public control over the funds to ensure that the public purpose is accomplished and to protect the public's investment; and (3) it will ensure that the District receives a return benefit." All of these things are accomplished by the Board in this Resolution and in this program.

NOW BE IT THEREFORE RESOLVED, that the statements contained in the preamble of this Resolution are true and correct and adopted as findings of fact and operative provisions hereof, and that it is in PISD's best interest to initiate the paraprofessional program to provide further education for the paraprofessionals toward a teaching certification and develop teachers for PISD; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools to make the selections of those who meet the qualifications for the paraprofessional teaching certificate program and to execute the Promissory Note.

This Resolution shall be in effect from and after its passage on the date shown below.

Passed and approved by the Plainview Independent School District Board of Trustees on this 19th day of July, 2018.

Plainview Independent School District

By: 
President of the Board of Trustees

By: 
Secretary of the Board of Trustees